



AMERICAN LEGION AUXILIARY
DEPARTMENT OF COLORADO

CONSTITUTION AND BYLAWS

STANDING RULES

Amended June 2018

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**CONSTITUTION
OF THE
AMERICAN LEGION AUXILIARY
DEPARTMENT OF COLORADO**

PREAMBLE

For God and Country, we associate ourselves together for the following purposes:

To uphold and defend the Constitution of the United States of America;
To maintain law and order;
To foster and perpetuate a one hundred percent Americanism;
To preserve the memories and incidents of our associations during the Great Wars;
To inculcate a sense of individual obligation to the community, state and nation;
To combat the autocracy of both the classes and the masses;
To make right the master of might; to promote peace and good will on earth;
To safeguard and transmit to posterity the principles of justice, freedom and democracy;
To participate in and contribute to the accomplishment of the aims and purposes of The American Legion;
To consecrate and sanctify our association by our devotion to mutual helpfulness.

**ARTICLE I
NAME**

The name of this organization shall be the American Legion Auxiliary, Department of Colorado.

**ARTICLE II
NATURE**

Section 1.

The American Legion Auxiliary is a civilian organization of women.

Section 2.

The American Legion Auxiliary shall be absolutely non-political and shall not be used for the dissemination of partisan principles or for promotion of the candidacy of any person seeking public office or preferment.

**ARTICLE III
ELIGIBILITY**

Section 1.

Section 1. Membership in the American Legion Auxiliary shall be limited to the grandmothers, mothers, sisters, wives, and direct and adopted female descendants of members of The American Legion, and to the grandmothers, mothers, sisters, wives, and direct and adopted female descendants of all men and women who were in the Armed Forces of the United States during any of the following periods: April 6, 1917 to November 11, 1918; December 7, 1941 to December 31, 1946; June 25, 1950 to January 31, 1955; February 28, 1961 to May 7, 1975; August 24, 1982 to July 31, 1984; December 20, 1989 to January 31,

1990; August 2, 1990 to the date of cessation of hostilities as determined by the Government of the United States; all dates inclusive, or who being citizens of the United States at the time of their entry therein, served on active duty in the Armed Forces of any of the governments associated with the United States during any of said periods, and died in line of duty or after honorable discharge; and to those women who of their own right are eligible for membership in The American Legion.

Section 2.

There shall be two classes of membership, senior and junior.

A. Senior membership shall be composed of members over the age of eighteen; provided, however that a wife under the age of eighteen years, who is eligible under Section 1 of this article, shall be classified as a Senior Member.

B. Junior membership shall consist of that group under the age of eighteen years, whose activities shall be supervised by the senior membership. Upon reaching the age of eighteen years, junior members shall automatically be admitted into senior membership with full privileges.

C. Dues of both classes shall be paid annually or for life.

ARTICLE IV DEPARTMENT OFFICERS

Section 1. Elected Officers: The Department Convention shall elect bi-annually a National Executive Committeewoman (NEC); that the incoming Department President will assume the position of Alternate NEC; and will elect annually a Department President-Elect, a Department Vice President, a Department Chaplain, a Department Historian and a Department Sergeant-At-Arms.

Section 2. Appointed Officers: The Department President shall appoint the following officers who are subject to ratification by the Post Convention Executive Board:

A. An Assistant Sergeant-at-Arms from the Convention city.

B. A Parliamentarian

C. A Judge Advocate

Section 3. Salaried Officer: The only salaried officer shall be the Secretary Treasurer. In addition, there can be a part time paid administrative assistant to the secretary treasurer, working hours and salary to be described in the budget.

Section 4. Terms of Office

A. The NEC shall serve from the adjournment of the National Convention after her election through the next two National Conventions.

B. All Department Officers, elected and appointed, shall serve from the adjournment of one Department Convention to the adjournment of the next Department Convention.

ARTICLE V DEPARTMENT EXECUTIVE BOARD

Section 1. Between Department Conventions the administrative authority of this organization shall be vested in the Department Executive Board composed of: The Department President, the Department President-Elect, the Department Vice President, the Department Chaplain, the Department Historian,

the Department Sergeant-at-Arms, the National Executive Committeewoman (NEC) and the District Executive Committeewomen (DEC). The Department Secretary-Treasurer shall be an ex-officio member.

Section 2. In the event that the immediate Past Department President is not elected as the NEC, she shall be a member of the Department Executive Board beginning after the department convention until the end of the next department convention.

Section 3. All Past Department Presidents in good standing in their local unit shall be members of the Department Executive Board without vote.

ARTICLE VI DEPARTMENT EXECUTIVE COMMITTEE

Section 1. The National Executive Committeewoman, the Department President, the Department President Elect, the Department Vice President, the Department Secretary-Treasurer, and two DECs, elected from the Department Executive Board shall comprise the Department Executive Committee.

Section 2. In the event that the immediate Past Department President is not elected as the NEC, she shall be a member of the Department Executive Committee beginning after the department convention until the end of the next department convention.

Section 3. The purpose of the Department Executive Committee shall be to act in an advisory capacity via recommendations to the Department Executive Board.

ARTICLE VII DEPARTMENT CONVENTION

Section 1. The legislative body of The American Legion Auxiliary, Department of Colorado, shall be the Department Convention to be held annually at the same time and place as the Department Convention of The American Legion.

Section 2. Representation at the Department Convention shall be by units. Each unit shall be entitled to two at-large delegates regardless of unit membership_size. Each unit shall also be entitled to one additional delegate for each twenty-five (25) members or major fraction thereof, based on the number of members in good standing thirty days before convention. For every delegate, the unit is also entitled to alternates, the delegates and alternates are elected at unit meetings not less than thirty days prior to the Department Convention. Alternates shall have priority in order of their election.

Section 3. Each unit shall be entitled to an additional delegate-at-large for each Past Department President in good standing within the unit with vote to be exercised with the unit.

Section 4. Each unit shall be entitled to an additional delegate-at-large for each member of the Department Executive Board in good standing within the unit, with vote to be exercised with the unit.

Section 5. Each qualified delegate shall be entitled to one vote. The vote of any delegate absent, and not represented by an alternate, shall be cast by the majority of the delegates present from her Unit. The vote of a unit must be cast by a delegate or alternate who is a member of the unit. Proxy voting shall not be permitted.

Section 6. A quorum shall consist of a majority of accredited delegates registered at a Department Convention.

Section 7. Convention Committees: The Department President shall, at least fifteen (15) days before the convening of each Department Convention, appoint the following Convention Committees:

- A. Committee on Credentials
- B. Committee on Resolutions
- C. Committee on Rules and Order of Business
- D. Committee on Appointment of Delegates to the National Convention

Section 8. Convention Planning Chairman: A Convention Planning Chairman is appointed from the Convention City and Host Unit.

ARTICLE VIII MIDYEAR CONFERENCE

Section 1. The Midyear Conference shall be held annually at the same time and place as the Midyear Conference of The American Legion.

Section 2. Representation shall be by American Legion Auxiliary members, officers, members of the Executive Board, and all Past Department Presidents.

Section 3.

A. The President may request standing and special committee interim reports that describe their progress in meeting their Plan.

B. The Department Executive Board meets before the Midyear Conference. Agenda items at this meeting shall include but not be limited to:

- 1. Finance Report
- 2. Treasurer's Report
- 3. Results of all mail and electronic votes processed by the Board taken since the last meeting.
- 4. Actions that may have been taken by the Executive Committee since the last meeting.
- 5. Finance Committee appointments and the Membership Chairman appointment by the President Elect.

ARTICLE IX AMENDMENTS

Section 1. This constitution may be amended at any Department Convention by a vote of two-thirds of the total authorized representation in attendance, provided the proposed amendments shall have been submitted through the Department Secretary-Treasurer to the Units and members of the Department Executive Board, postmarked at least thirty days prior to the convening of the Department Convention; and provided further that all proposed amendments shall be read at a regular meeting of the Convention.

Section 2. A proposed amendment to this constitution can originate from within a committee, a unit, a district or any two members.

Section 3. This constitution shall be automatically updated to conform to any changes made by the National Organization.

**BYLAWS OF THE
AMERICAN LEGION AUXILIARY
DEPARTMENT OF COLORADO**

**ARTICLE I
ORGANIZATION**

Section 1. The American Legion Auxiliary shall be organized into districts and units. Districts shall be the same as those established and determined by The American Legion. Units shall be chartered in the manner prescribed by the National Organization.

Section 2. Units shall hold their annual election prior to the Department Convention; however, such officers elected shall not assume their offices until after the Department Convention.

**ARTICLE II
DEPARTMENT OFFICERS**

Section 1.

The Department Convention shall elect bi-annually by secret ballot a National Executive Committeewoman (NEC); and annually a Department President-Elect, a Department Vice President, a Department Chaplain, a Department Historian, and a Department Sergeant-at-Arms. A majority of votes cast shall be necessary to elect. When there is but one candidate for an office, the nominee may be elected by voice vote.

Section 2. Term of office

A. The NEC shall serve from the adjournment of the National Convention after her election through the next two National Conventions.

B. All Department Officers, elected and appointed, shall serve from the adjournment of one Department Convention to the adjournment of the next Department Convention.

Section 3. All Department Officers, members of the Department Executive Board and members of the Department Committees shall be in good standing in their local unit.

Section 4. No member shall be eligible to serve more than one term as Department President.

Section 5. An elected officer may be removed for failure to discharge the duties of her office. The officer will receive written notification by registered mail regarding the date, time and location of a formally scheduled hearing and the charge(s) against her. The hearing can be no less than 30 days from the date of notification.

Section 6. Vacancies

1. Department President: In the event of a vacancy in the office of the Department President, the Department President Elect shall become President and shall assume the duties and authority of the office.

2. Department President Elect: In the event of a vacancy in the office of Department President Elect, the Department Vice President shall assume the duties and authority of the office.

3. Department Vice President: In the event of a vacancy in the office of Department Vice President, the Department Executive Board shall fill the vacancy.

4. Secretary Treasurer: In the event of a vacancy in the office of Department Secretary Treasurer, the Department Executive Committee shall be responsible to fill the vacancy with the approval of the Department Executive Board.
5. Department Chaplain: In the event of a vacancy in the office of Department Chaplain, the Department Executive Board shall fill the vacancy.
6. Department Historian: In the event of a vacancy in the office of Department Historian, the Department Executive Board shall fill the vacancy.
7. Department Sergeant-at-Arms: In the event of a vacancy in the office of Department Sergeant-at-Arms, the Department Executive Board shall fill the vacancy.
8. If the unexpired term is less than six months of a year's term, said member shall be qualified to run for re-election to this office.
9. If the unexpired term is more than six months of a year's term, said officer shall be considered to have served a full term.

ARTICLE III DUTIES OF THE OFFICERS

Section 1. DEPARTMENT PRESIDENT:

- A. It shall be the duty of the Department President to preside at all meetings of the Department Executive Board, Department Executive Committee, the Department Convention and the Department Midyear Conference.
- B. She will appoint members of standing committees and create such other committees and appoint members thereon as she deems advisable, and appoint all officers not otherwise provided for, with the approval of the Department Executive Board.
- C. She is the ex-officio member of all committees, except the Audit Committee.
- D. It shall be her responsibility to see that all mandates of the Department Convention and Department Executive Board are executed.
- E. The Department President shall not waive her right to any person, permitting the signing of her name to applications for charters issued by National Headquarters or any other legal document pertaining to the department.
- F. She shall perform such other duties as are incidental to her office.

Section 2. DEPARTMENT PRESIDENT ELECT:

- A. The Department President Elect shall assist the Department President and in her absence or inability to serve, she shall perform the duties of the Department President.
- B. She shall assume such other duties as are assigned to her by the Department President.
- C. Through active participation in department activities she shall familiarize herself with the purpose, process and planning involved in being Department President.

Section 3. DEPARTMENT VICE PRESIDENT

- A. In the absence or inability of the Department President or President Elect to serve, the Vice President shall perform the duties of the President.
- B. She shall assume such other duties as are assigned to her by the Department President.
- C. Through active participation in Department activities she shall familiarize herself with the purpose, process and programs of The American Legion Auxiliary.

Section 4. DEPARTMENT SECRETARY TREASURER:

- A. It shall be the duty of the Department Secretary Treasurer to keep a record of all proceedings of the Department Convention, the Pre and Post Convention Department Executive Board meetings, the

Mid-Year Convention, the Department Executive Committee meetings and all the records of the Department. The minutes of the Pre and Post Convention and Mid-Year DEC meetings must be typed, approved, and distributed to the members of the Department Executive Board and Past Department Presidents within 90 days after the meetings. The Department Convention minutes must be typed, approved, and distributed to the members of the Department Executive Board and Past Department Presidents by January 1st.

- B. She shall distribute communications to the members including Plan, calls to meetings, reports, bulletins, etc.
- C. She shall be the custodian of all department funds and shall place them in a depository authorized by the Department Executive Board, and be accountable for the same.
- D. She shall issue all authorized checks and render a full monthly financial statement to the Department President, Finance Chairman and Finance Committee.
- E. She will provide a Treasurers report to the Executive Board at Midyear and Convention.
- F. She shall submit membership dues to the National Treasurer at least bimonthly and to meet membership deadlines.
- G. She shall relinquish all moneys, vouchers, books and records belonging to the department at completion of her term or when her successor has been appointed.
- H. She shall be the ex-officio member to the Department Executive Board and ex-officio member without vote on the Department Executive and Finance Committees.
- I. She shall be the Statutory Agent of the Colorado American Legion Auxiliary Department of Colorado, Inc. and the American Legion Auxiliary Colorado Girls State.
- J. All funds for the American Legion Auxiliary Colorado Girls State shall go through the Department Secretary Treasurer.
- K. All contracts shall be negotiated and signed by the Department Secretary Treasurer with the approval of the Department Executive Board.
- L. The Department Secretary Treasurer shall be bonded.
- M. She shall assume such other duties as are assigned to her by the Department President.

Section 5. DEPARTMENT CHAPLAIN: It shall be the duty of the Department Chaplain to attend all Executive Board meetings, Midyear, and Convention. She shall offer prayer at all official Department meetings and perform such duties as are incidental to her office or requested by the Department President. She will be responsible for the Memorial Services.

Section 6. DEPARTMENT HISTORIAN: It shall be the duty of the Department Historian to attend the Executive Board meetings, Midyear, and Convention. She shall compile the historical records of the year and assist Unit Historians when requested. She shall also perform such duties as may be required or are incidental to her office. She shall report to the National Historian regarding the National President's visit to Colorado.

Section 7. SERGEANT-AT-ARMS: It shall be the duty of the Department Sergeant-At-Arms to attend all Executive Board meetings, Midyear and Convention. The Department Sergeant-At-Arms shall be the custodian of the colors and shall be in charge of the color detail during the presentation and retirement ceremonies of the colors. She shall preserve order during events and perform such duties as assigned to her by the Department President.

ARTICLE IV APPOINTED OFFICERS

Section 1. The Assistant Sergeant-At-Arms shall be from the Convention City and appointed by the President when the Convention site is determined. She shall assist in preserving order at the direction of the Sergeant-At-Arms.

Section 2. The Department Parliamentarian shall be appointed by the President. The Parliamentarian is a consultant who advises the President, and other Officers, Committees, and members on matters of parliamentary procedure as described in the most current edition of *Robert's Rules of Order, Newly Revised*.

Section 3. The Judge Advocate should be a member of the Colorado Bar Association and a member of The American Legion Auxiliary or The American Legion. Requests to the Judge Advocate for interpretation shall be addressed to the Department President and/or Department Headquarters. The opinion given by the Judge Advocate shall be final and binding, unless reversed by the National Judge Advocate.

Section 4. All appointed officers shall assume the duties of their respective offices upon the adjournment of the Department Convention at which they were appointed and shall serve for one year or until their successors are appointed.

ARTICLE V DEPARTMENT EXECUTIVE BOARD

Section 1. Composition

A. The National Executive Committeewoman, the Department President, the Department President-Elect, the Department Vice President, the Department Chaplain, the Department Historian, the Department Sergeant-At-Arms, and the current District Committeewoman (DEC) from each of the Districts shall be voting members.

B. In the event that the immediate past department president is not elected as the NEC, she shall be a member of the Department Executive Board beginning after the department convention until the end of the next department convention.

C. The Department Secretary Treasurer shall be an ex-officio member.

D. Past Department Presidents in good standing in their Unit shall be ex-officio members without vote.

Section 2. Duties

A. The administrative power for The American Legion Auxiliary, Department of Colorado shall be vested in the Executive Board between annual Department Conventions.

B. All questions concerning election, eligibility and conduct of the Department Officers, the National Executive Committeewoman, and members of the Department Executive Board shall be referred to and determined by the Executive Board of the Department, which shall be the final authority.

Section 3. Regular Meetings

A. Department Convention:

1. The Department President shall call a meeting of the Department Executive Board at least twenty-four (24) hours preceding the annual Department Convention.

2. The newly elected Department President shall call a meeting of the newly elected Department Executive Board within twenty-four (24) hours after the adjournment of the annual Department Convention.

B. Department Midyear Conference:

The Department President shall call a meeting of the Department Executive Board within twenty-four (24) hours preceding the annual Department Midyear Conference.

Section 4. Special Meetings

It shall be the responsibility of the Department President to call special meetings upon written request from three or more Department Executive Board members. At least five (5) days prior notice shall be given of the meeting. In the event the Department President fails to call a special meeting, the Department Secretary Treasurer shall be authorized to do so.

Section 5. Reimbursement

The voting members, except the Department Secretary Treasurer, shall be entitled to the usual reimbursement for attending the special meeting. If the Executive Board and Executive Committee meetings occur during either the Convention or Midyear Conference, the members will be paid for only one meeting.

Section 6. Quorum

Nine members of the Department Executive Board shall constitute a quorum.

Section 7. Electronic Meetings and Voting

A. Midyear, preconvention, and post-convention meetings

Electronic meetings and electronic voting is not allowed.

B. Special or unscheduled meetings

Electronic meetings and voting is allowed using the technology that allows maximum participation by all members.

C. To participate in electronic meetings and voting, each member must sign a letter of agreement validating her willingness to participate in these meetings. This letter shall be kept on file at department headquarters.

ARTICLE VI DEPARTMENT EXECUTIVE COMMITTEE

Section 1. Composition

A. The National Executive Committeewoman, the Department President, the Department President-Elect, the Department Vice President, and two (2) District Executive Committeewomen elected from the Department Executive Board shall be the voting members.

B. In the event that the immediate Past Department President is not elected as the NEC, she shall be a member of the Department Executive Committee beginning after the department convention until the end of the next department convention.

C. The Department Secretary Treasurer shall be an ex-officio member without vote.

Section 2. Duties

The Department Executive Committee shall be responsible for the transaction of necessary business between meetings for the Department Executive Board and/or business that may be referred to it by the Department Executive Board. The Department Executive Committee shall make a complete

report concerning its proposed actions to the Department Executive Board for the Board's information and ratification.

Section 4. Special Meetings

It shall be the responsibility of the Department President to call special meetings upon written request from three or more Department Executive Committee members. At least five (5) days prior notice shall be given of the meeting. In the event the Department President fails to call a special meeting, the Department Secretary-Treasurer shall be authorized to do so.

Section 5. Reimbursement

The voting members, except the Department Secretary-Treasurer, shall be entitled to the usual reimbursement for attending the special meeting. If the Executive Board and Executive Committee meetings occur during either the Convention or Midyear Conference, the members will be paid for only one meeting.

Section 6. Quorum Three voting members of the Department Executive Committee shall constitute a quorum.

Section 7. Electronic meetings and voting

A. Midyear and preconvention meetings

Electronic meetings and electronic voting is not allowed.

B. Special or unscheduled meetings.

Electronic meetings and voting is allowed using the technology that allows maximum participation by all members.

C. To participate in electronic meetings and voting, each member must sign a letter of agreement validating her willingness to participate in these meetings. This letter shall be kept on file at department headquarters.

ARTICLE VII PROGRAMS OF THE ALA

Section 1. There shall be an American Legion Auxiliary Department of Colorado Girls State (CGS) Program which shall be in compliance with that of the National Organization.

Section 2. There shall be a Colorado Girls State Steering Committee consisting of four members who serve four-year terms. (See Standing Rules for duties.)

Section 3. There shall be a Colorado Girls State Operations Committee which consists of the four-member Steering Committee (serving four-year terms), the current CGS Director, the Assistant Director, the Department Secretary/Treasurer, and one member-at-large who will serve one-year terms. (See Standing Rules for duties).

ARTICLE VIII DISTRICTS OF THE DEPARTMENT

Section 1. Districts shall function in accordance with the National and Department Constitution and Bylaws and such Standing Rules as shall be prescribed by the Department.

Section 2. The election of the following officers shall be by secret ballot: District Executive Committeewoman who serves for two years. District President, District Vice President, District Secretary, District Treasurer, District Chaplain, District Historian, and District Sergeant-at-Arms. When there is but one candidate for an office, the nominee may be elected by voice vote.

Section 3. District officers shall be elected at each annual District Convention for a term of one year or until their successors are elected and installed.

Section 4. District Presidents shall be eligible to serve two (2) terms consecutively.

Section 5. Districts within the Department shall be represented by Executive Committeewomen elected at the District Convention for a period of two (2) years.

A. A District Executive Committeewoman shall be elected from each of the Districts in the Department of Colorado at regularly called District Conventions in each District. In the even numbered years, the even numbered Districts shall elect a District Executive Committeewoman to serve for a term of two (2) years. In the odd numbered years, the odd numbered Districts shall elect a District Executive Committeewoman to serve for a term of two (2) years. The term of said District Executive Committeewoman shall commence at the close of the Department Convention in the year that they are elected and shall terminate when their successors shall have been elected and installed.

B. Alternates to the District Executive Committeewoman shall be the Presidents of their respective Districts or the named alternate as voted on at the District Convention.

C. The allowance for attendance at the Department Executive Board meetings at Midyear Conference shall be the same as that allowed the Department Officers. The expense of the Executive Committeewoman to the Department Convention shall be paid by their respective Districts.

Section 6. DUTIES OF THE DISTRICT EXECUTIVE COMMITTEEWOMAN: It shall be the duty of each District Executive Committeewoman, under the direction and supervision of the Department President to:

A. Assist the Department President and Department Executive Board in the performance of their duties and carrying out the Auxiliary programs in her District;

B. Attend each Convention and Conference of her District;

C. Make at least one annual visitation to the units in her District with the regular visitation of the District Officers; and

D. Perform such other duties as may be assigned to her by the Department President or the Department Executive Board.

Section 7. District elections shall be held prior to the Department Convention; however, such officers shall not assume their duties until after the Department Convention.

Section 8. DISTRICT CONVENTION

A. The District Convention is the legislative body of the District, and as such may take action not in conflict with the Constitution and Bylaws of the National or Department organization of The American Legion Auxiliary or any existing mandate of the Department Executive Board, or contrary to any policy of The American Legion Auxiliary, Department of Colorado, duly established by Convention action.

B. Representation in the District Convention shall be by units. Each unit shall be entitled to two (2) delegates and two (2) alternates at large and one (1) additional delegate and alternate for each ten (10) members, or major fraction thereof, the membership of each unit calculated by those whose current dues have been received at the office of the Department Secretary-Treasurer thirty (30) days

prior to the meeting of said Convention. The delegates and alternates shall be elected at a Unit meeting held not less than two (2) weeks prior to the District Convention.

C. All Past District Presidents, or those who have served the equivalent thereof in any Department of The American Legion Auxiliary in good standing in their local Unit within the District, shall be delegates-at-large to all District Conventions with vote to be exercised with their Unit.

D. Voting shall be by ballot, except that when there is but one candidate it then may be by voice vote. Each accredited delegate shall be entitled to one vote. The vote of any Unit delegate absent, and not represented by an alternate, shall be cast by the majority of delegates present from her Unit after ascertaining the vote. No proxy voting is permitted.

E. Required District assessments must be paid before a Unit is entitled to vote.

Section 9. DISTRICT EXECUTIVE COMMITTEE:

The District Executive Committee shall consist of the District Executive Committeewoman, District President, District Vice President, District Secretary, District Treasurer, District Chaplain, District Historian, District Sergeant-at-Arms, immediate Past District President and a majority thereof shall constitute a quorum. Between District Conventions the administrative power shall be vested in the District Executive Committee.

Section 10. VACANCY: In the event of a vacancy in the office of the District President, the District Vice President shall become President and shall assume the duties and authority of the office.

Section 11. DISTRICT PRESIDENT: The District President shall have general supervision, subject to the supervision of the Department President, over all Units in her District. She shall visit each Unit in her District as often as reasonably possible and she shall endeavor, in all ways, to promote membership and programs of The American Legion Auxiliary. She shall preside at the District Conference and District Convention and at the meetings of the District Executive Committee. She shall perform other such duties as are required by the Department and District Constitution and Bylaws or may be required of her by the Department President, the Department Executive Board or the District Executive Committee. She shall appoint two (2) Pages to serve at the Department Convention.

Section 12. DISTRICT VICE PRESIDENT: It shall be the duty of the District Vice President to assist the President whenever called upon. She shall assume the duties of the President in the President's absence. She shall succeed to the office of President in case of a vacancy.

Section 13. DISTRICT SECRETARY: The District Secretary shall record the proceedings of the District Convention and keep all records of the District, including Department and District Constitution and Bylaws. She shall transmit bulletins, calls of meetings or any other literature at the request of the District President or District Executive Committee. She shall hand to her successor a complete record of the year's activities.

Section 14. DISTRICT TREASURER: The District Treasurer shall be custodian of all the funds of the District and account for the same. She shall sign all checks, together with the President, for all authorized expenditures. She shall submit her annual report to the District Convention and have her accounts ready for audit, listing all receipts, disbursements and other authorized payments. The office of the Treasurer is bonded. She will notify the Department Secretary Treasurer of the units who have failed to pay District Assessments.

Section 15. A District may raise funds for the conduct of its activities from assessments imposed on units and fundraising projects.

Section 16. Each District shall hold a Conference annually for the discussion and promotion of the programs of The American Legion Auxiliary; such Conferences to be held at the same time and place as District Conferences of The American Legion, Department of Colorado.

Section 17. District Conventions shall be held at the same time and place as District Conventions of The American Legion, Department of Colorado.

Section 18. Each District must file with the Department Secretary Treasurer a copy of its Constitution and Bylaws. In the event of an amendment, a copy of the amendment shall be promptly filed with the Department Secretary Treasurer to be attached to the original copy in the files.

Section 19. PARLIAMENTARY AUTHORITY: "Roberts Rules of Order, Newly Revised" shall govern on all points not covered by Department and/or National Bylaws.

Section 20. The Bylaws may be amended at any District Convention by a vote of two-thirds (2/3) of the total authorized representation, provided that the proposed amendment shall have been submitted to each Unit and members of the District Executive Committee, through the District Secretary, 30 days prior to the convening of said District Convention.

Section 21. These Bylaws shall be automatically updated to conform to any changes made by the National and Department Organizations.

Section 22. All District Officers must be members in good standing in their local unit.

Section 23. All District Secretaries must submit the names of newly elected District Officers to the Department Secretary Treasurer within ten (10) days after the District Convention.

Section 24. Districts will set their own dues and/or assessments.

ARTICLE IX UNITS

All unit officers must be members in good standing in their unit.

Section 1. Units shall be chartered by the National President and the National Secretary upon receipt of the charter application properly executed with typewritten names of the applicants on the original (white sheet) and accompanied by the per capita dues and individual membership record forms. Applications for unit charters shall be signed by the Department President, the Post Commander and the Adjutant of The American Legion. The charter shall be closed 30 days after the Post Commander has signed the application.

Section 2. With the sole exception of the Department Headquarters Unit, the minimum membership of a unit shall be ten (10) Senior members. A Department Headquarters Unit shall have no minimum membership requirement.

Section 3. A unit shall be given the name and number of The American Legion Post to which it is attached.

Section 4. Each unit of The American Legion Auxiliary shall be the judge of its own membership subject to the restrictions of the Constitution and Bylaws, except that no person who is a member of an organization which has for its aim the overthrow of the United States Government by force or violence, or who subscribes to the principles of any group opposed to our form of government, shall be eligible to become or remain a member of The American Legion Auxiliary.

Section 5. When a unit ceases to function, or its charter has been revoked or cancelled, the charter and all Unit records and funds shall be immediately forwarded to Department Headquarters.

Section 6. No person may, at any time, be a member of more than one unit.

Section 7. Any member in good standing in a Unit shall be entitled to transfer to another unit.

Section 8. Any member in good standing wishing to transfer to another unit must present to the new unit her current membership card. Upon acceptance of the transfer applicant by the new unit, the Unit Secretary will complete the Certificate of Transfer. The member shall then be entitled to active membership in said unit. No dues shall be transferred.

Section 9. A unit member may withdraw providing her current dues are fully paid. Upon withdrawal, however, she shall be prohibited from joining any other unit as a new member during the remainder of the current year for which said dues are paid. In the event a member wishes to move her membership from one unit to another during the current year, it shall be done by transfer and not withdrawal.

Section 10. All unit members are bonded by National mandate through the yearly fee paid to the Department by the unit.

Section 11. Each unit must file with the Department Secretary Treasurer a copy of its Constitution and Bylaws. In the event of an amendment, a copy of the amendment shall be promptly filed with the Department Secretary Treasurer to be attached to the original copy in the files.

Section 12. Differences that may arise within any unit should first be taken up with the District Executive Committee and such difference should not be brought before the Department Executive Board until it has been taken up with the District Executive Committee.

Section 13. The National Judge Advocate has given the opinion that a Post has no power to regulate a unit, nor Department of The American Legion to regulate the Department Auxiliary.

Section 14. A unit chartered during the current membership year shall have as their membership goal the number of charter members to be eligible for membership awards awarded by percentage points.

Section 15. All Unit Secretaries must submit the names of newly elected Unit Officers and appointed Committee Chairman to the Department Secretary-Treasurer within ten (10) days after their election and installation or appointment.

Section 16.. Any unit who does not pay the required District assessments will not have a vote at Department Convention.

Section 17. Any unit who does not pay the required Department Assessments due within ten (10) days of the annual department convention will not have voting privileges at the Department Convention. These assessments include the following: One department convention delegate fee; Education assessment per senior and junior member based on the previous membership year, and the unit bond fee.

Section 18. Those Units who have not sent their delegates list and fees to Department Headquarters by the deadline will not be able to vote at the Department Convention.

Section 19. Unit Committee Chairmen shall submit their annual reports to Department Headquarters by April 15th. It shall be the responsibility of the Department Secretary Treasurer to forward the reports to the appropriate Department Committee Chairman.

ARTICLE X FINANCE

Section 1. The revenue of The American Legion Auxiliary, Department of Colorado, shall be derived from annual membership dues of senior and junior members in per capita amounts. The amounts are identified in the Standing Rules portion of this document. The per capita dues shall be modified by department convention delegates with a vote of two-thirds in the affirmative. Revenue may also come from assessments and such other sources as may be approved by the department convention or the department executive board.

Section 2. Dues shall be payable in amounts as provided in the standing rules. The annual dues shall be collected by each Unit and transmitted through the Department to the National Treasurer. A member's status is dependent upon timely payment of dues as provided in the standing rules.

Section 4. With the exception of the Department Secretary Treasurer, there shall be no salaried officers, unless otherwise provided for by the Department Convention. The salary for additional employees (assistant secretary treasurer) being within the adopted budget line item for salaries.

Section 5. All persons handling department funds shall be bonded.

Section 6. The fiscal year of The American Legion Auxiliary, Department of Colorado, will be July 1 through June 30.

Section 7. Department credit cards – There shall be two credit cards; one for the department president and one for the department secretary treasurer. These credit cards shall only be used for authorized American Legion Auxiliary business as described elsewhere in these documents. The credit cards should remain in the physical possession of the Department of Colorado office and be locked up and securely stored except when being used for official American Legion Auxiliary business.

ARTICLE XI DISCIPLINE

Section 1. CHARTER REVOCATION: Any Unit failing to meet the obligations imposed upon it by the Constitution and Bylaws or by rulings of Convention or Department Executive Board or ceasing to

function from one Department Convention to the next as an American Legion Auxiliary Unit, or refusing to pay the per capita tax or assessments due the Department and National organizations, shall, upon order of the Department President, surrender its charter. Upon failure to surrender its charter, immediate steps may be taken by the Department Executive Board for revocation of the same.

Section 2. CHARTER SUSPENSION: The Department Executive Board may order the suspension of a charter for a period not to extend beyond the closing of the next succeeding Department Convention as a disciplinary measure or pending action relative to final revocation. The Department Executive Board after thirty days' notice and a hearing may revoke a Unit charter.

Section 3. APPEAL: American Legion Auxiliary Units suffering from the revocation of their charters may appeal the decision of the Department Executive Board to the National Executive Committee.

Section 4. CONFIDENTIALITY OF INFORMATION: No unit or unit member may release any confidential information that was learned during any disciplinary actions toward a member.

Section 5. EXPULSION OF A MEMBER: For violation of the Department, National Constitution, or for conduct improper and prejudicial to the welfare of the Auxiliary of The American Legion, any member may be expelled from membership or any officer may be removed from office by a two-thirds (2/3) vote at a Unit meeting duly called for the purpose. Said expulsion or removal shall be binding only in the event said member or officer shall have been given thirty days' notice in writing by the Unit Executive Committee of the charges and the hearing. Either party may have the right of appeal to the Department Executive Board, or its action shall be final. The expense of said appeal shall be borne by the appellant.

Section 6. Expulsion from one Unit does not prevent a member from applying for membership in any other Unit.

ARTICLE XII DELEGATES TO NATIONAL CONVENTION

Section 1. DEPARTMENT REPRESENTATION: The Department of Colorado shall be entitled to five delegates and one additional delegate for each 1500 members or major fraction thereof, whose current dues have been received by the National Treasurer thirty days prior to the meeting of said Convention, and one alternate for each delegate.

Section 2. By virtue of their office, the retiring President, the President Elect, the Department Secretary Treasurer, the incoming National Executive Committeewoman, the incoming Northwest Division Vice President and or Candidate, and the outgoing National Committee Chairman and appointees will be delegates to the next National Convention.

Section 3. The National Executive Committeewoman shall be a delegate-at-large to the National Convention with vote to be exercised with the Department.

Section 4. Each district shall elect a delegate and an alternate delegate to the National Convention at their respective District Conventions. The delegates shall be from the districts having the highest membership percentage of their department goal at the close of the department books. The alternates shall be from the remaining districts in order of their membership attainment.

Section 5. Delegates may serve as pages.

ARTICLE XIII PARLIAMENTARY AUTHORITY

The Department organization shall be governed by *Roberts Rules of Order, Newly Revised*, on all points not covered by this Constitution and Bylaws.

ARTICLE XIV AMENDMENTS

Section 1. These bylaws may be amended at any Department Convention by a vote of two-thirds (2/3) of the total authorized representation, provided the proposed amendments shall have been submitted through the Department Secretary to the Units and members of the Department Executive Board, postmarked at least thirty days prior to the convening of the Department Convention; provided further, that all proposed amendments shall be read at a regular meeting of the Convention.

Section 2. An Amendment not having been previously read or distributed as required in Section 1 may be adopted by the unanimous vote of the convention body.

Section 3. A proposed amendment to these bylaws can originate from a committee, a unit, a district or at least two members.

Section 4. These bylaws will be automatically updated to conform to any changes made by the National Organization.

ARTICLE XV DISSOLUTION

If The American Legion Auxiliary, Department of Colorado ceases to function or its charter has been canceled by the National Organization of The American Legion Auxiliary, all department records, property, and assets shall immediately be forwarded to the National Organization and the National Executive Committee shall take all necessary and proper steps and proceedings to close the department affairs. The National Executive Committee may provide for such continued recognition and activities of Units as it may deem proper.

**AMERICAN LEGION AUXILIARY
DEPARTMENT OF COLORADO
STANDING RULES
I
DEPARTMENT ORGANIZATION**

1. The headquarters of the American Legion Auxiliary, Department of Colorado shall be established and maintained in the same city as The American Legion, Department of Colorado.
2. Contact between The American Legion and The American Legion Auxiliary shall be maintained in all work which is similar, and all relations with The American Legion shall be conducted to ensure harmony.
3. The National Judge Advocate has given the opinion that a Post has no power to regulate a Unit, nor Department of Legion to regulate Department of Auxiliary. (NC 1937)
4. The President Elect shall plan a membership theme for the upcoming year to coordinate with the incoming National President's membership theme.

**II
DEPARTMENT CONVENTION**

1. The date and place of the Department Convention of The American Legion Auxiliary, Department of Colorado shall conform to that of The American Legion, Department of Colorado.
2. The Department President shall be the Chairman of the Convention.
3. The Department Secretary shall be the permanent secretary of the Convention.
4. The programs and agendas for the meetings of the Executive Committee, Executive Board, Midyear Conference, and Department Convention shall be established and distributed well in advance of each meeting. The programs, agenda, the "call" to the Midyear Conference and Department Convention must be distributed a minimum of thirty (30) days prior to the meetings.
5. There shall be the following named Convention Committees. The duties of the Committees shall be as follows:
 - A. Committee on Credentials: to pass upon the credentials of the Units and to handle all matters where delegation contests arise.
 - B. Committee on Rules: To formulate the rules under which the Convention shall operate.
 - C. Committee on Resolutions: To receive resolutions and refer them to the proper pre-convention committees; to formulate such Convention resolutions not within the jurisdiction of the above committees, such as courtesy resolutions; and to report all resolutions to the Convention body.
6. The Department President shall appoint a Department Convention Planning Chairman, who will assist with preliminary plans and local arrangements
7. Convention Book of Reports: Each Standing Committee Chairman and elected and appointed Department Officers shall prepare a report of their activities during the auxiliary year to be published in the Convention Book of Reports
8. All traveling trophies awarded to Units or Districts at Department Convention will be returned to the Department Citations Chairman at the close of the Department Convention. A list of the current trophies and criteria for winning each trophy can be obtained from the department office.
9. Retired trophies will be presented to the Unit which has won the trophy for the most years.
10. All unit and district histories and Chaplain's books for Department Convention shall be sent to the Department Historian or Chaplain before June 1st. Districts will set their rules for judging at the District Conventions following the Department rules as guidelines.

III MIDYEAR CONFERENCE

1. There shall be no raffles at Midyear Conference or Department Convention without the approval of the Department President.
2. The Membership Luncheon shall be held at the Midyear Conference.
3. Candidates for a Department Office shall withhold announcement until the Midyear Conference.
4. A candidate wishing to be nominated for an elected Department office may have an endorsement presented from her Unit and/or District to the Pre Midyear Executive Board meeting and Midyear Conference meeting.

IV DUTIES OF DEPARTMENT OFFICERS

In addition to the duties of the Department Officers as outlined in the Department Constitution and Bylaws Officers shall be governed by the rules and regulations that follow. Officers should also reference information contained in XXIV Department General Standing Rules as well as the Procedures Manual.

All elected and appointed Department Officers must be members in good standing in their local Units.

1. Department President:

- A. The Department President may choose a special project and shall announce it at the Post Convention Executive Board meeting.
- B. There shall be a one (1) time order of a maximum of 1000 pins.
- C. The Department President shall appoint three (3) members to approve the minutes of the following meetings: Pre Midyear Executive Board, Pre and Post Convention Executive Board meetings, and Department Convention. The minutes of the Pre and Post Convention and Mid-Year meetings must be typed, approved and distributed to the Executive Board and Past Department Presidents within 90 days after each meeting. The Department Convention minutes must be typed, approved, and distributed to the members of the Department Executive Board and Past Department Presidents by January 1st.

2. President-Elect:

- A. The President Elect selects an Advisory Board of 3-5 Past Department Presidents when she is elected. The purpose of the Advisory Board is to provide advice and counsel.
- B. The President-Elect should inquire from Districts and Units for the names of members interested in serving on a Department Committee.
- C. The President Elect selects the pin design and submits the pin design to the Department Secretary to forward onto National Secretary for approval if the American Legion Auxiliary emblem or name are a part of the pin design. After receiving approval from the National Secretary, she presents all information concerning cost to the Finance Committee to be included in the budget.
- D. The President Elect presents her Finance Committee appointments and Membership Chairman to the Pre Midyear Conference Executive Board for ratification.
- E. The President Elect meets with the Department American Legion Senior Vice Commander to make all necessary plans for their year in office.
- F. As soon as the site of the Department Convention is announced by The American Legion, a Convention Chairman from the hosting Unit or District is appointed. The Convention Chairman will act under the direction of the Department President and Department Secretary-Treasurer. The Chairman shall ensure that all Convention positions are filled i.e. tickets, registration, and meals.

3. Vice President:

The Vice President performs such duties as assigned by the Department President and those listed in the Constitution and Bylaws and Standing Rules, and Policies and Procedures.

4. Department Chaplain:

A. The Department Chaplain shall conduct the official Memorial Service during Department Convention in remembrance of those members who have died during the preceding year.

B. The Department Chaplain is responsible for invocations and benedictions at official Department meetings or on special occasions as requested.

C. It is the Chaplain's responsibility to return all Chaplains' books submitted for display at the Department Convention to the Department office, Unit, or District.

5. Department Historian:

A. The Department Historian shall prepare an outline and judging rules for Unit and District History books. The Department Historian shall appoint a committee to judge the history books submitted.

B. The Department Historian shall compile a history of the year in which she served and present this history to the Department President.

6. Department Sergeant-at-Arms:

A. The Department Sergeant-at-Arms shall be the custodian of the Department American and Auxiliary flags during all official Department meetings and shall ensure the flags are returned to Department Headquarters.

B. The Department Sergeant-at-Arms shall be in charge of the color guard during the presentation and retirement of the colors.

C. The Department Sergeant-at-Arms shall preserve order during official Department meetings and other duties as assigned by the Department President.

7. Department Assistant Sergeant-at-Arms:

A. The Department Assistant Sergeant-at-Arms is appointed from the Unit or District hosting the Department Convention and is appointed by the Department President.

B. The Department Assistant Sergeant-at-Arms assists the Department Sergeant-at-Arms with her duties during the Department Convention.

V

NATIONAL EXECUTIVE COMMITTEEWOMAN (NEC)

The NEC must be a member in good standing in her local Unit.

1. The NEC serves on the National Executive Board.

2. Travel expenses and one (1) days per diem for the NEC to attend the National Executive Board meeting at the National Awareness Assembly is paid by the National organization. Additional funds are paid from the Department budget at the same per diem rate as allowed by the National organization.

3. The NEC serves as the Department National Security Chairman.

4. The NEC serves as an advisor to the District Executive Committeewomen (DECs) and conducts an orientation session for the DECs prior to the Post Convention Executive Board meeting at the end of her term as NEC.

5. The NEC attends the National Auxiliary Convention with funds from the National Auxiliary budget.

6. The NEC introduces all visiting national guests to the assembly.

ARTICLE VI COMMITTEES

The Department President shall name such committees as she shall deem advisable. All committees and committee appointees are subject to ratification of the Department Executive Board. All members of the standing committees identified below must be members in good standing in their units.

Section 1. Standing Committees: One year appointments

Each committee shall have three members when possible.

1. Americanism
2. Auxiliary Emergency Fund
3. Department History (formerly Cavalcade of Memories, chaired by a Past Department President)
4. Children and Youth (allowed \$500 for a special project)
6. Community Service
7. Constitution, Bylaws, Standing Rules, and Procedures
8. Convention Planning Chairman works with the Department President to report and act on any requests for a well-run Convention.
9. Department President's Project
10. Distinguished Guests, comprised of Past Department Presidents
11. Junior Activities
12. Leadership
13. Legislative
14. Membership
15. National Security, the National Executive Committeewoman
16. Past Presidents Parley, the Past Department President shall serve as Chairman her second year out of office
17. Past Presidents Parley Scholarship, The Past Department President shall serve as Chairman her third year out of office.
18. Permanent Membership (must be a permanent member)
19. Poppy
20. Public Relations
21. Service to Veterans
22. Veterans Affairs and Rehabilitation

Section 2. Advisory Committee - The Advisory Committee shall provide the Department President advice for her term. In addition, the Advisory Committee shall provide advice as requested to all other Department Committee members.

Section 3. Standing Committees: Three year appointments

- 1. Audit** – The Department President shall appoint a new member each year to serve three years who shall serve as chairman the third year. Members should be knowledgeable about auditing procedures. Effective July 1, 2015, all committee members must complete the audit training course. The chairman must pass the audit certification test prior to her ratification as the committee chairman.
- 2. Education** - The Department President shall appoint a new member to serve three years who shall serve as chairman the third year. The committee shall have the full responsibility of reviewing scholarship applications, selecting the winners, and accounting for funds that are received and disbursed.
- 3. Finance** – The Department President-Elect shall appoint a new member to serve three years who shall serve as chairman the third year and two at-large one year members, one of whom must be a Past Department President. The President-Elect should have her appointments ratified at the Midyear Conference Executive Board meeting. All appointees should possess financial literacy, a willingness to serve on the committee, and serve as chairman during her third year on the committee. Effective July 1, 2015, all committee members must complete the finance training course. The chairman must pass the finance certification test prior to her ratification as the committee chairman.

Section 4. Standing Committees: Four year appointments

1. Colorado Girls State Steering Committee – (CGSSC) consists of four members, each of whom serves a four-year term. The (incoming) Colorado Department President shall appoint a new member each year beginning in 2019. There shall be at least one Past Department President (PDP) on this committee if at all possible.

- A.** Applications to serve on the committee will be reviewed by the Colorado Girls State Steering Committee (CGSSC). Recommendations of qualified American Legion Auxiliary members will be forwarded to the incoming Department President, who will, subject to ratification by the Department Executive Board (DEB) at Department Convention on Sunday morning, appoint a member to serve on the committee for a four-year term.
- B.** The Committee will select its own Chairman.
- C.** Following the conclusion of the CGS program in June and no later than the call to order at Department Convention, the CGSSC shall recommend to the Department President their selection for the upcoming Colorado Girls State Director. The Recommended Director shall be ratified by the DEB.
- D.** The Colorado Girls State Steering Committee shall oversee the operation and management of the CGS program and insure that it complies with all required rules from National ALA as stated in the American Legion Auxiliary Girls State Program and Operations Guide.
- E.** All members of the Steering Committee must be members in good standing of the American Legion Auxiliary of Department of Colorado.
- F.** In event of an unexpected vacancy in the Colorado Girls State Steering Committee, the CGSSC will recommend a replacement to the Department President, subject to approval of the DEB.

2. Colorado Girls State Operations Committee – (CGSOC) shall consist of the four-member CGS Steering Committee, (each serving four-year terms), the newly appointed Colorado Girls State Director, the Assistant CGS Director, the Department Secretary/Treasurer, and one at-large member, each of whom shall serve a one-year term. All members of the CGSOC must be members in good standing of the American Legion Auxiliary, Department of Colorado.

- A.** The CGSOC at-large member will be appointed by the incoming President and ratified by the DEB at the Department Convention. She must be able to commit to serving the full week at the upcoming CGS program.
- B.** This committee shall have responsibility for organizing and preparing all phases of the upcoming Girls State Program. All funds for CGS shall go through the Department Secretary/Treasurer. All contracts shall be negotiated by the CGSOC and signed by the Department Secretary/Treasurer.
- C.** In the event of an unexpected vacancy in the Colorado Girls State Operations Committee, the Steering Committee will recommend a replacement to the Department President, subject to approval by the DEB.

Section 5. Electronic Meetings- Committees may conduct business via telephone and internet provided all members have an equal opportunity to hear from and communicate to everyone else. Documents may only be considered if all members receive them prior to being considered.

Section 6. Removal from committees

Any committee chairman or member who fails to discharge her duties may be replaced by the Department President with approval of the Executive Committee with written notice.

Section 7. In the event the third year member of the following committees (audit, education, and finance) is unable to assume the chairmanship, the Department President shall appoint a new chairman with the approval of the Department Executive Board.

VII DEPARTMENT COMMITTEE CHAIRMEN AND MEMBERS

Department Committee Chairmen and Members must be members in good standing in their local Units.

1. Department Committee Chairmen are required to keep a file containing records of their activities during the year and this file is to be turned over to their successor or the Department Secretary upon request for the information of the incoming Chairman.
2. Department Committee Chairmen submitting contest entries to the National Auxiliary Committee Chairmen shall be reimbursed for the cost of postage upon presentation of the postage receipt to the Department Secretary-Treasurer.
3. Two hundred dollars shall be paid to the Veterans Affairs & Rehabilitation Chairman, Children & Youth Chairman, Americanism Chairman, and Girls State Director to attend a National Conference. In order to receive the \$200.00, the chairman shall first submit a written report to be published to the membership.
4. Department Committee Chairmen shall select first, second, and third place Units and/or Districts to receive citations at Department expense. All other citations will be at the Chairman's expense.

VIII CONSTITUTION & BYLAWS, STANDING RULES, PROCEDURE MANUAL

The Department Constitution and Bylaws, Standing Rules, and Procedure Manual shall be updated and printed every three to five years. The outgoing Constitution and Bylaws chairman will work with the Department Secretary Treasurer to ensure the documents are correctly updated when amendments are approved at the annual convention. Corrected versions should be available by fall conferences.

IX AUDIT COMMITTEE

1. The basic function of the Department Audit Committee is to examine the accounting documents and to verify that the assets and liabilities of the organization and all entities are properly maintained. Additionally they verify the recording and administration, of all business transactions. A quarterly financial statement shall be supplied to the Department Audit Committee. It is suggested that the Audit Committee examine the bank statements quarterly which helps to expedite the annual year-end audit.
2. The Department books are not to be removed from the office for audit.

X DEPARTMENT CONVENTION PLANNING CHAIRMAN

1. As soon as The American Legion has announced the place of the Department Convention, the Department President appoints a Convention Chairman from either the Unit or District that is hosting the Convention.
2. The Convention Chairman will assume such duties as assigned by the Department President. All actions of the Convention Chairman and Convention Committee are subject to consultation and approval of the Department President.
3. The Convention Chairman shall appoint the Convention personnel necessary for the functioning of the Department Convention. Suggested committees may include – Convention Hall set up,

registration, desk, meal tickets, and table decorations. All appointments must be approved by the Department President.

XI DISTINGUISHED GUEST COMMITTEE

The Distinguished Guest Committee shall use the funds in the budget under Administrative section as follows:

Complimentary tickets and courtesy gifts for Department functions shall be distributed as follows:

1. National President's visit

- A. Hotel room
- B. Gift or donation to National President's project not to exceed \$50.00
- C. A poppy corsage
- D. Banquet tickets for the National President and companion.

2. Northwest Division National Vice President

- A. Hotel room
- B. Gift or donation not to exceed \$40.00
- C. A poppy corsage
- D. Banquet tickets for the Northwest Division Vice President and companion.

3. Allowable committee expenses

- A. One (1) room for "as needed nights" for Distinguished Guest Committee Chairman, or her alternate, if the National President or Northwest Division National Vice President visits at a time other than Midyear Conference or Department Convention.
- B. Up to two meals per day for three (3) Distinguished Guest Committee members.

XII EDUCATION COMMITTEE

- 1. The Chairman has a responsibility to administer and monitor the applications for all National and Department Scholarships submitted from Colorado.
- 2. Information concerning scholarships and judging criteria can be obtained from the Department Education Chairman or department office.

XIII
DEPARTMENT SCHOLARSHIPS 4

The scholarships that are available through the Department Education Committee are as follows:

1. Two Department Presidents scholarship of \$1000.00 each.
2. Three Junior Department scholarships of \$1000.00 each, providing these recipients have not received a national scholarship.
3. One Department Non-Traditional scholarship of \$2000.00.

XIV
MEMBER PER CAPITA DUES AND ASSESSMENTS

Section 1. Annual dues shall be payable annually for the succeeding calendar year or for life. A member failing to pay such annual dues by January thirty-first shall be classed as delinquent and shall be suspended from all membership privileges. Payment of back dues, after suspension, shall reinstate such member to active membership. Any member delinquent to December thirty-first of the year of delinquency shall automatically be dropped from the rolls and may not thereafter be reinstated without vote of the Unit, where the Constitution of the Unit requires a vote on application for membership, and the payment of all past dues, or re-establishing eligibility and making application as a new member.

Section 2. The Department per capita dues for senior members shall be \$25.00 per annum (effective July 1, 2017 for the 2018 membership year) which shall include National and Department per capita, and the National magazine. Dues for junior members shall be \$5.00, of which \$1.50 will be put into the junior accounts to be used for junior activities or travel expenses. The junior dues shall include National and Department dues but no subscriptions to papers or magazines. The membership dues for the Department Headquarters Unit #211 shall be the average of the unit dues rounded up to the next dollar. Dues that have been established by a Department Convention shall remain in force until changed by subsequent Department or National Convention action.

XV
FINANCES

1. The Finance Committee shall consist of the following regular members:

A. Regular members

1. Committee Chairman, usually the third year member
2. First member, most senior member, her second year on committee
3. Second member, newest member, her first year on committee
- 4 At-large member – one year term
5. At-large Past Department President – one year term

B. Ex-officio members

1. Department President
 2. Department Secretary Treasurer, without vote
 3. Department President Elect, without vote
 4. Department Vice President, without vote
2. The Finance Committee has the authority to make adjustments of not more than \$250.00 within the budget without the approval of the Executive Board. (1995)
3. Units may be charged postage and handling for orders requested through the Department office.
4. The Department Office will not order airline tickets or incur other expenses not within the budget.

5. The Finance Committee shall include in the annual budget a contingency fund of no less than \$500.00.
6. No financial obligations upon the Department shall be incurred without the approval of the Finance Committee. Without the consent, the obligation cannot be assumed by the Department.
7. Department Executive Committee, Department Executive Board, Finance Committee, and Audit Committee members may be reimbursed at the rate approved by the DECs.
8. Officers, Committee Chairmen, or official Department representatives traveling on behalf of the Department of Colorado will use the travel expense sheet adopted by the Department and shall be submitted as soon as possible after the expenses were incurred, but before June 30th.
9. The Department shall provide a corsage for the National President and the Northwestern Division Vice President during their official visits to Colorado.
10. Complimentary tickets and courtesy gifts for midyear conference and department convention are described in the Procedures Manual under the Courtesy Meals section.
11. One hundred dollars is to be given to a Junior Auxiliary Delegate attending to the National Junior Auxiliary meeting. The money will be used to offset any of her expenses.
12. Expenses for the incoming department president, department secretary treasurer, and incoming department membership chairman to the Department Leadership Conference shall be paid from the allocated department budget after any national reimbursement have been applied to the total trip expenses.
13. Three hundred dollars will be allowed for the Department Chaplain if she attends the annual Chaplains Conference held in Indianapolis.
14. Up to five hundred dollars will be allowed for the Department Children and Youth chairman to be used for a Children and Youth project.
15. See "Courtesy Tickets for Department Officers and National Guests" on page 20 of the Procedure Manual to determine who receives courtesy tickets during both the Midyear Conference and the Department Convention.

XVI LEADERSHIP

1. A fee may be charged at each Leadership Development Conference to defray the cost of the required materials.
2. Provide educational opportunities to develop leaders at the unit, district, and department level
3. Provide educational opportunities that allow the member to enhance her knowledge of the American Legion Auxiliary history, programs, and organization.
4. Encourage the members to use American Legion Auxiliary reference documents and materials, such as the Department Operations Guide and Unit Guide Book as well as the constitution and bylaws for the unit, district, department, and national organization.
5. Offer a mentoring program, utilizing the knowledge and experiences of members that have served as auxiliary leaders beyond the unit level.
6. Provide a method of nurturing a culture of good will at all levels of the organization.

XVII MEMBERSHIP COMMITTEE

1. The membership committee encourages participation of the unit and district members in meeting the challenges for meeting membership goal set for the unit, district, and department.

2. The membership committee is in charge of the Membership Luncheon held during the midyear conference. The site and menu for the Membership Luncheon shall be selected and approved by the Membership Chairman and Department President.

XVIII NATIONAL SECURITY

The National Security Chairman instructs all Auxiliary members about their roles in providing national security, crime prevention, and emergency planning for natural disasters in their communities.

XIX PARLIAMENTARIAN

1. A Parliamentarian is appointed by the Department President.
2. The Parliamentarian is seated near the Department President and provides advice when requested to do so by the Department President.
3. The Parliamentarian should be familiar with parliamentary procedure, with ***Robert's Rules of Order, Newly Revised***, and the Constitution and Bylaws, Standing Rules, and Policies and Procedures.

XX POPPY COMMITTEE

1. The units are encouraged to order their poppies by December 31st.
2. The unit shall submit an order blank and a check to pay for the poppies and postage to the department office.

XXI PUBLIC RELATIONS

1. The Public Relations Chairman provides the general public with education concerning the work of the American Legion Auxiliary committees in the television, radio, newspapers, and social media outlets such as face book, twitter or other outlets.
2. The Public Relations Chairman requests that the auxiliary members send copies of any articles from the areas identified in item 1 that describe unit activities to her.
3. The Public Relations Chairman maintains a scrapbook of all the newspaper articles that describe the work of the American Legion Auxiliary.

XXII VETERANS AFFAIRS and REHABILITATION (VA & R)

1. All contributions intended for the Hospital use shall be sent to the department and issued to the individual hospital representatives weekly. Other needs of the hospital representatives shall be issued quarterly or upon request.
2. Hospital representatives shall list supplies purchased for veterans out of moneys allotted to them on their expenditure reports. The hospital representatives shall submit itemized statements showing

expenditures of all department VA Regular funds to the Finance Committee Chairman and Secretary Treasurer on July 15th, October 15th, January 15th, and April 15th each year.

3. Hospital Representatives shall send acknowledgement notes to Units for moneys contributed to her hospital. The Department shall furnish note paper and postage for these acknowledgements.
4. The individual unit auxiliary member shall be responsible for purchasing the Service to Veterans or Hospital Volunteer pins.
5. The VA & R Chairman shall be reimbursed at the rate approved by the DEC's for one official visit to the hospitals.

XXIII DISTRICTS

Information concerning district governance is location in Bylaw Article VIII – Districts of the Department

XXIV UNITS

Information concerning unit governance is located in Bylaw Article IX – Units

XXV NATIONAL CONVENTION

1. The outgoing Department President shall be the Chairman of the National Convention delegation and prior to the Convention shall:
 - A. Call a caucus of the delegation to ascertain those in attendance.
 - B. Fill vacancies in the delegation from other Auxiliary members in attendance and are willing to serve as a delegate.
 - C. When possible make replacement from the same area as the delegate.
 - D. Advise the delegates that they must be in attendance on the convention floor to be eligible for reimbursement of delegate fees.
2. Corsages for the National Convention shall be provided at department expense for the NEC and the outgoing Department President.
3. States Dinner Banquet tickets at the National Convention shall be distributed to delegates first and pages second.
4. The Department shall provide funds for gifts to be presented to other NECs, Department Presidents, and Department Secretaries at the National Convention, after conferring with the Finance Committee.

XXVI DEPARTMENT GENERAL STANDING RULES

1. The names of all elected Department Officers must be sent to National Headquarters not more than thirty (30) days after the Department Convention. This list shall include the name of the current Department Secretary Treasurer.

2. The names of all Department Committee Chairmen and correct mailing addresses must be sent to National Headquarters NOT LATER THAN AUGUST 1st, so their names shall be available for the new National Committee Chairmen to send current materials from National Headquarters.
3. As soon the National Plan is published on the national website, the Department Secretary-Treasurer will notify the committee chairmen when the pertinent materials are available on the national website.
4. As soon as a copy of recommendations and resolutions adopted at the National Convention is received by the Department Secretary Treasurer, she shall advise the Department Committee Chairmen of all of the changes.
5. The pins for all elected and appointed Department officers purchased by the Department shall be passed on to their successors each year. If the pins are lost or not returned to the Department the officer responsible for the loss must purchase a new pin.
6. When a candidate for a National office is presented, the Department shall assume necessary expenses if approved in advance by the Department Finance Committee and the Department Executive Board.
7. In the event of the death of a Past Department President or her husband, \$25.00 shall be transferred from the Past Presidents Parley Dues account to the Past Presidents Parley Scholarship account as a memorial.

XXVII AMENDMENTS

A Standing Rule may be amended or rescinded by the Department Executive Board by a majority vote if 30 days previous notice has been given. If notice has not been given a two-thirds vote is required.

XXVIII Ethics

When acting as agents or members of the American Legion Auxiliary, the members shall comply with national, department, district, and unit governing documents and comport themselves in such a manner that reflects positively on the American Legion Auxiliary.

The following items will serve as a guide to the individual member to describe acceptable behaviors. These items are applicable to all American Legion Auxiliary members whether they are elected to an office, appointed to a position, or employed by the organization.

All auxiliary members shall:

- A. Perform their assigned duties with honesty, and openness.
- B. Work to create an atmosphere that will build respect, credibility, and importance of the American Legion Auxiliary to the public.
- C. Be knowledgeable of all applicable federal, state, and local laws, including, but not limited to human resources, financial accountability, taxes, fundraising, trademark protection, and licensing.
- D. Comply with the regulations identified in item C.
- E. Be responsible to manage and preserve the assets and moneys and spend the moneys prudently.
- F. When requested, provide comprehensive and timely information to the public.

- G. Recuse themselves from any deliberation or voting on any business item that may benefit themselves directly or indirectly.
- H. Ensure that all fundraising events accurately reflect the mission and objectives of the American Legion Auxiliary.
- I. Recognize the values of the diverse backgrounds of the members and utilize these talents for the betterment of the American Legion Auxiliary.
- J. Be knowledgeable of these code of ethics and shall take steps to ensure the compliance of each member. If possible, any violations of this code should be handled on a one to one basis or on the unit level.
- K. If these steps do not work, the member may report any violations to a higher authority using the “whistleblower protection”.
- L. A whistleblower is any member who, in good faith, promptly reports instances of any suspected violation of this code and is protected from retaliation. The alleged violation will be investigated by the appropriate people.
- M. Any member who acts maliciously, by making known information she knows, or reasonably believes to be false, is not a whistleblower and will not be protected under the whistleblower policy.
- N. Upon election to a department office or appointment as a department committee chairman, the member shall sign the confidentiality agreement and the conflict of interest compliance statement.
- O. All Auxiliary members shall not create mail or email lists from the Department Directory for distribution of personal opinions or correspondence. Failure to comply can lead to disciplinary action. District leaders are allowed to advertise local and Veteran events.

XXIX Code of Conduct

The ALA Code of Conduct describes the principles of good behavior expected of all ALA members. Participation in the ALA is a privilege, not a right. The ALA expects every member to understand and abide by the Code of Conduct in order to foster and sustain a spirit of goodwill in this organization.

The following items will serve as a guide to describe acceptable behaviors. These items are applicable to all ALA members whether they are elected to an office, appointed to a position, or employed by the organization.

All Auxiliary members shall:

- A. Conduct herself with dignity, displaying good manners and morals at all times.
- B. Respect the dignity of all persons and not bully, nor physically, mentally, or psychologically abuse any other person.
- C. Demonstrate a high regard for the ALA mission, rendering quality service to veterans and all others.
- D. Value all members regardless of their ability to participate in ALA meetings or events.
- E. Be kind, considerate, and welcoming to members of all ages, ethnicities, and abilities.
- F. To be a good citizen by obeying local, state, and federal laws and regulations.
- G. Abide by all governing documents of the ALA and to respect the property of the ALA and the American Legion Family.
- H. Not abuse or tolerate the abuse of alcohol or illegal drugs.
- I. Honor and fulfill her commitments and financial obligations to the American Legion Auxiliary in a timely manner.

- J. Challenge all members to abide by this code and appropriately address those who violate the ALA Code of Conduct.
- K. Upon election to a department office or appointment as a committee chairman, the member shall sign the Code of Conduct pledge.